

# smallbusiness

## MONTHLY

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Donna Rio — 12

Law, Accounting &  
Professional Services



## Do You Work Your Employees Through Lunch?

## You May See These Guys In Court

Employee work breaks are  
a growth area in the law. — 14

By Michelle Quinn

Buy Curious — 3

## Urban Renewal Through Retail

The City of Oakland attempts to  
invigorate some East Oakland  
neighborhoods by creating new  
retail districts on city property.

By Bernice Yeung

**T**hat there's nowhere to shop  
in Oakland is a common gripe  
with at least a grain of truth  
to it. Ever try to buy a head of  
lettuce near the Coliseum or furnish  
an apartment without leaving the  
city limits? Established commercial  
districts notwithstanding, Oakland  
has long struggled to convince its  
residents to spend money within its  
borders.

Story inside

Small Business Q&A — 4

## Running a Business With 26 CEOs

At Arizemendi Oakland,  
there are no bosses,  
management hierarchies,  
or pay differentials. It's  
challenging — and liberating.

